

TRAINING PROGRAM



10th Edition Curriculum

Plan Ahead. Save the Dates.



Classes are held on Five Consecutive Wednesday Evenings At CCIA Office, starting at 5:00 PM—8:30 PM

Unit 2: Communication

Contractors strive to fill supervisory positions with well-trained workers in order to achieve project success. Often times, smaller companies outsource their training programs to a third party due to the lack of internal resources. Effective leaders are "made," not born. Job demands on leaders are ever increasing because of rapid changes in technology and shortage of workers. Project locations are scattered over large geographical areas. New laws and regulations covering construction have complicated production and increased the focus on compliance, quality and cost control. Increased competition brings pressure to do things more efficiently. The companies that meet these challenges by developing and maintaining good leadership enhance their workforce of well-trained people to survive and prosper. Construction supervisors are the critical link in the production process and the profit-making process.

Unit 2 Dates

- February 18, 2026
- February 25, 2026
- March 4, 2026
- March 11, 2026
- March 18, 2026

Unit 3: Planning and Scheduling

The purpose of Planning and Scheduling is to contribute to your professional development, whether you are already a construction supervisor, someone who aspires to become a construction supervisor, or a person who works with construction supervisors. This course is designed specifically for firstline supervisors who are responsible for jobsite work tasks on a construction project.

Unit 3 Dates

- April 8, 2026
- April 15, 2026
- April 22, 2026
- April 29, 2026
- May 6, 2026

Unit 4: Contract Documents

This unit will deep dive into contracts starting with an introduction and expanding on the different types of contracts. Construction is unique with the many types of documentation included in the contract and how the relationships on a specific project can make the contracts different. There is more than just the agreement that is part of the construction contract. It is very important as a leader to understand some of the terminology, formats, purpose, role, etc. The purpose of the course is to continue your career development and enhance the understanding of contract documents.

Unit 4 Dates

- October 14, 2026
- October 21, 2026
- October 28, 2026
- November 4, 2026
- November 11, 2026



Visit the Education section on CCIA's Website: CONTACT: Jean Barlage **Ctconstruction.org**

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