



**ROTHA Contracting Company, Inc.**  
**Construction Superintendent – Roadway / Bridge Construction**

ROTHA Contracting Company, Inc. is seeking an experienced **Construction Superintendent** to manage and oversee day-to-day field operations on roadway, bridge, and heavy civil construction projects. This role is responsible for leading job site execution and ensuring safety, quality, and coordination with project teams, subcontractors, inspectors, and labor. The Superintendent serves as ROTHA's on-site leader and primary point of contact for field activities, translating project plans into safe, efficient, and compliant construction operations.

**Key Responsibilities**

Field Leadership & Operations

- Lead, supervise, and coordinate all on-site construction activities from project start through completion, maintaining daily job site oversight
- Direct foremen, crews, and subcontractors to ensure safe, compliant, and efficient execution of work
- Manage jobsite logistics, access, staging, and field issue resolution to support effective project execution

Safety Management

- Enforce company safety policies, OSHA standards, and site-specific safety plans
- Promote a strong safety culture and stop work if unsafe conditions are identified
- Coordinate incident reporting and corrective actions with the Safety Manager

Quality Control & Compliance

- Ensure all work meets contract requirements, quality standards, and agency specifications
- Verify materials, methods, and workmanship comply with approved submittals
- Coordinate testing, inspections, and documentation required for QA/QC compliance

Coordination, Communication & Documentation

- Coordinate daily field operations with the Project Manager, Field Engineer, inspectors, and subcontractors to support safe, efficient project execution
- Participate in progress meetings and provide accurate field updates to the project team
- Track and document field changes, extra work, and potential claims

**Required Qualifications**

- Minimum 7–10 years of experience as a Superintendent in heavy civil, roadway, or bridge construction
- Proven experience working on CTDOT or municipal infrastructure projects
- Experience with bridge, highway, structural concrete, demolition, utilities, and civil/site work
- OSHA 30 certification preferred, OSHA 10 minimum required
- Demonstrated leadership and ability to manage union labor and subcontractors
- Excellent communication, organization, and problem-solving skills



### **Physical & Work Environment Requirements**

- Ability to work in an active outdoor construction environment in varying weather conditions
- Ability to walk and access all areas of active construction sites
- Ability to lift up to 50 lbs. as needed

### **Compensation & Benefits**

Pay: \$105,000 - \$125,000 (commensurate with experience)

### **Benefits Package:**

- Health Insurance
- 401(k) eligibility with company match
- Company truck: Company vehicle for daily travel and commuting to job sites
- Company issued mobile device
- Paid time off and paid holidays
- Annual bonus opportunities
- Overtime opportunities
- Weekly pay

**Reports To:** Project Manager, Company Executive Team

**Schedule:** Full-time, typical office hours are 7:00 – 5:00 PM, Monday through Friday (occasional overtime on nights and/or weekends may be required based on project needs)

**Work Location:** In-person - Avon, CT and surrounding project sites

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### **Please send resume/work history to:**

ROTHA Contracting Company, Inc.  
Human Resources  
40 Waterville Road  
Avon, CT 06001  
Email: [hr@rothacontracting.com](mailto:hr@rothacontracting.com)

*ROTHA Contracting Company, Inc. is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran, or any other status protected by law.*

*We are an E-Verify Participating Employer*